

# Introduction

The revolution must be accessible. As we continue revolutionary actions, access should be the norm. The future we are building needs to ensure all of us are at the table. Access should not be a “special” accommodation someone has to go out of their way to ask for.

A large portion of the folks we want fighting by our side are disabled people. If disabled people must ask for accommodations, then they're an afterthought; they are not being centered. How is your event and movement staying true to its mission if it's not centering those most marginalized within it? For example, 1 in 4 adults in the U.K. have a disability. It is essential for inclusive activism to center and follow the lead of all disabled activists.

Resist the pull of capitalist urgency. Disabled people prove time and again that moving at the rate of the most impacted ensures that nobody gets left behind. Slowing down ensures that we resist pushing ourselves past our limits, allows us to view and solve problems from new angles, and helps create sustainable movements. Disabled people have been organizing for forever and we know what it's like to constantly negotiate barriers. We have so much wisdom to offer and most of us are waiting to be asked for insight.

While making activism accessible, remember that not all disabilities are visible. Disabled people are likely already attending your events. How can you accommodate people with hidden disabilities and make everyone feel comfortable asking for and using accommodations?

While planning any event, you will likely identify many components that are inaccessible. Please do not hide these barriers. Communicate barriers honestly and clearly by providing as much information as possible. Remember that disabled people can choose for themselves whether or not they'd like to try navigating these barriers or if they're non-negotiable barriers. Many guides and books exist that outline how to make events accessible and we did our best to link some of them in this guide.

Please consult as many resources as possible and also understand that nothing can replace the insight gained from consulting disabled people in the planning stage. Ideally, pay a group of disabled people to help with planning, as there is not a singular experience of disability. Having a disability does not mean that a disabled person is an expert or even knowledgeable about accessibility or accommodations, but they are certainly an expert on their personal experience, which is invaluable feedback. Disabled accessibility

coordinators or consultants are equipped to advise on a wide array of disability experiences and how to accommodate them.

Our practice of accessibility and foundation of Disability Justice is deeply indebted to all the Black, brown, queer and trans leaders we have come across. We are grateful to the elders, mentors, and leaders who came before us and credit them with the framework that our work is built upon.